

BOARD RESPONSIBILITY REPORT CARD

12 responses

Date:

12 responses

2/14/19

2/14/2019

02/17/2019

2/17/19

February 18, 2019

February 25, 2019

February, 2019

3/1/19

5/7/19

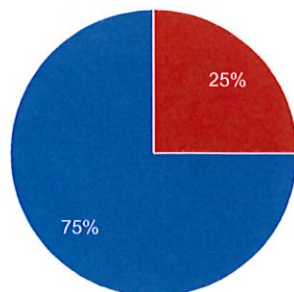
05/26/2019

28May2019

5/28/2019

1) Understands and supports the organization's mission

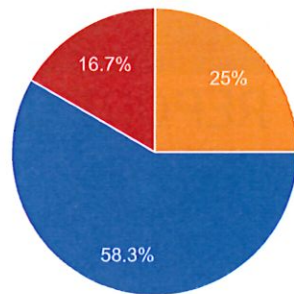
12 responses



- A - Absolutely terrific
- B - Better than most
- C - Could do better, but not bad
- D - Definitely needs improvement
- E - Falling down on the job in this area

2) Engages in long range/strategic planning

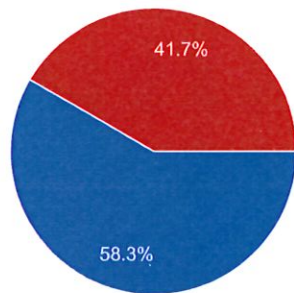
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3) Is informed about and supports programs and services

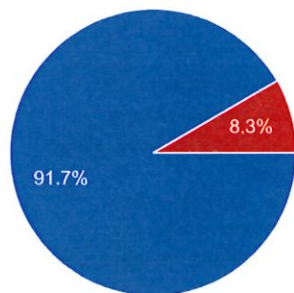
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4) Ensures effective fiscal management

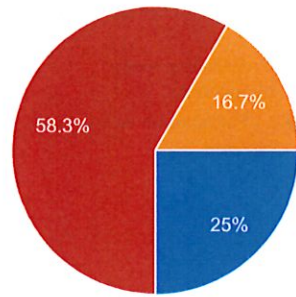
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5) Ensures and participates in resource development

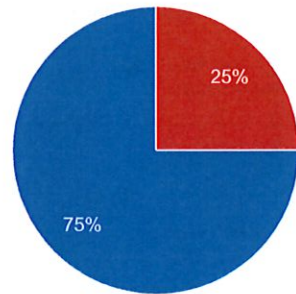
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6) Supports the Executive Director

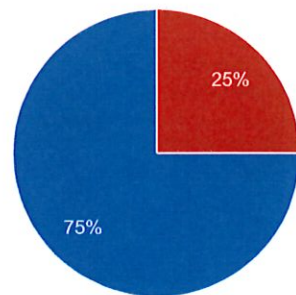
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7) Reviews the Executive Director's performance annually

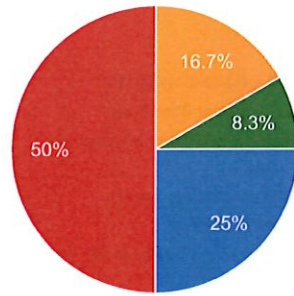
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8) Carefully selects and trains board members

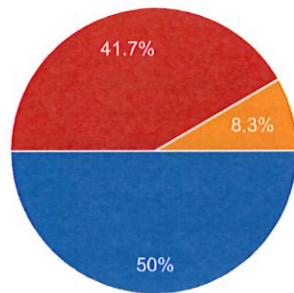
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9) Understands and maintains good board/staff relationships

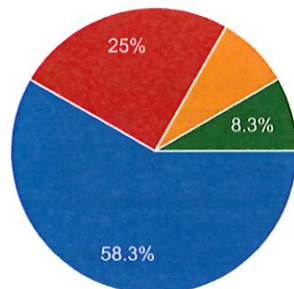
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10) Knows its constituents and is accountable to them

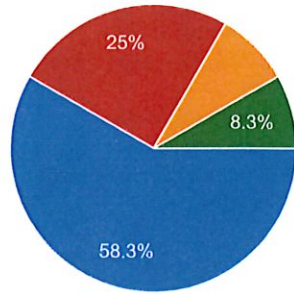
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11) Organizes the board so it operates efficiently

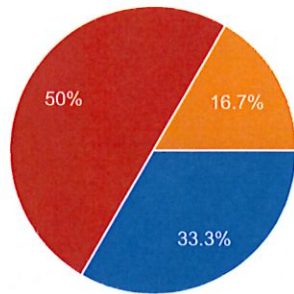
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12) Uses board member time, skills and interest well

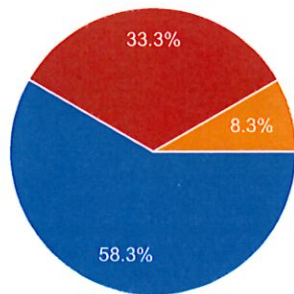
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13) Focuses board energies primarily on issues of strategic , long term importance to the organization

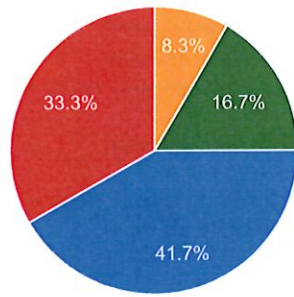
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14) Assess its own performance

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15) What challenges face your organization and/or the board in the coming year?

9 responses

Abc

Fundraising, strategic planning, and community engagement!

Fund Raising, long term answer for housing situation, adding new board members

n/a

I believe that the major challenge(s) are ensuring that there is a long-term capital improvement plan for PGCRC. I continue to be concerned about the spaces that PGCRC is leasing/using and the safety of its staff and clients as well as the continuing hassles that Jennifer and the other staff have to deal with. I'd like the board to have a retreat or serious full board meeting to address this issue.

I am wondering whether PGCRC needs to hire a space consultant (if there are such things) to analyze its needs for the future, plans for growth, strategize about conducting a capital campaign, etc. Or, perhaps there are people on the board who have this experience and can support Jennifer and the staff in this effort.

Another major challenge is retaining high qualified staff, especially for the Family Support Center and the individuals who are hired as home visitors. This seems to be an on-going struggle.

Facilities

The same challenge that you find with all nonprofit organizations; fundraising and development

Strong Executive Director

Making decisions regarding space, raising resources,

16) What strengths do you bring to the board?

11 responses

Xyz

Strategic Planning

Commitment to PGCRC; Have a view point of several perspectives (provider, parent, board member); Getting better at fund raising.

Passionate about the organization

I care very much about PGCRC's mission and the well-being of all the staff and the families that PGCRC serves.

Communications, outreach

I am willing to assist with any marketing and communications needs.

Human Resources, Training and Facilitation, Strategic Planning

Detail oriented
Budget analysis
Strategic planning
Networking partnerships

Im ready and willing to help if my schedule allows

Policy and program development knowledge experience; human capital development; interpersonal skills; family studies/human development background; research skills

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