This year felt like the organizational equivalent of peeping out from behind a wall or door and wondering, "Is it safe to come out?" And then sure enough, we took some tentative steps, and began to move about the world again with confidence. We found light and hope. This is what propels us.

This was a year of finding our footing after a Pandemic that ravaged the world. And we have done it! PGCRC staff, stakeholders, families and child care providers have found new ways to serve and care and grow. This is evident when you see how much we have accomplished! A staff of more than 35 has built upon our 30-year foundation, and added in some new practices we learned in the virtual world. We grew as individuals, we grew as an organization. We welcomed the Anne Arundel community, and together we moved forward.

Jennifer Iverson
Executive Director

Our Mission

Prince George’s Child Resource Center now doing business as Child Resource Connect helps create healthy and nurturing environments for children by supporting their families and educating their caregivers.

Board of Directors

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Prince George’s County Child Care Resource and Referral Center was founded in 1990 as one of the three original pilot sites of the Maryland Child Care Resource Network. In the early days, our focus was on supporting child care programs and helping families find quality child care.

Fast forward 31 years and in January 2022, the PGCRC expanded its child care support services into Anne Arundel County. Arundel Child Care Connections (ACCC), who had been providing services with dedication and excellence, ceased as an organization. PGCRC was delighted to hire all five of ACCC’s staff, who have continued to seamlessly provide services in Anne Arundel County under PGCRC’s umbrella.

Prince George’s Child Resource Center is now doing business as Child Resource Connect. Time for a new name that represents our growth and expansion. A name that points to our role as Connector, so that we can continue to serve our community and join with others to dismantle racism and inequitable practices so that every one, people of all ages from all backgrounds and walks of life, can meet their full potential.
COMMUNITY PROGRAMS

JOINING VOICES ADVOCACY, empowers parents and providers to educate community stakeholders on the importance of quality early care in breaking the cycle of poverty.

HB 89/SB 480: Child Care Stabilization Act
Signed into law on April 21

Thanks to the advocacy and testimonials of child care professionals, legislators were moved to action and signed into law the child care package. A key bill that was passed as an emergency measure to stabilize the child care sector was HB 89/SB 480: Child Care Stabilization Act which span into Fiscal Years 22 and 23 to assist providers facing financial hardship that could put their child care business at risk of closure.

MARYLAND CHILD CARE BOOST
A pilot program launched to provide support to family child care professionals. The participants participated in 8 training sessions, the training covered onboarding for a Child Care Management System and professional development topics such as marketing, spending and tracking expenses and foundations of leadership.

EARLY CHILDHOOD EDUCATION & COACHING improves the quality of child care for children from socioeconomically diverse backgrounds through professional development and technical assistance opportunities for 2,500 child care professionals each year.

590 CHILD CARE PROVIDERS TRAINED, RECEIVED TECHNICAL ASSISTANCE AND COACHING

85% OF WORKSHOP PARTICIPANTS NOTED THEIR KNOWLEDGE AND SKILLS “DEFINITELY IMPROVED

98% STRONGLY AGREED THAT SERVICES RECEIVED HELPED:
- ENHANCE THEIR PROGRAM
- ACHIEVE THEIR GOALS
- TA SPECIALIST/COACH WAS EFFECTIVE IN ASSISTING THEM WITH THEIR PROGRAM

FINANCIAL RESILIENCE SERIES

57 CENTER AND HOME BASED CHILD CARE PROFESSIONALS COMPLETED THE PROGRAM

91% OF THE PARTICIPANTS FELT MORE COMFORTABLE WITH THE FINANCIAL POSITION OF THEIR OPERATIONS FOR THE NEXT SIX MONTHS

100% FELT MORE COMFORTABLE WITH THEIR PROGRAM’S FINANCIAL POSITION ACROSS THE NEXT 12-18 MONTHS BECAUSE OF THE PROGRAM AND FELT MORE CONNECTED TO AN ECE COMMUNITY OF PROVIDERS

“I’m so happy for this opportunity. I feel like I’m standing taller already. I look forward to using the tools to build and become stronger while serving our families. ~R. Thompson, Family Child Care Professional

Prince George’s Child Resource Center | 2022 Annual Report
IECMH TOOLKIT consists of materials to help support social emotional development in programs. Materials include but not limited to:

- Visual schedules to support learning a routine and sequence of activities
- Books to support emotional understanding and skills
- Social emotional back pack kits providing materials to educate children on the importance of empathy and compassion along with activity cards

Child care programs also benefited from performances by Wolf Trap and Blue Sky Puppets. Performance provided on-site learning opportunities for children and training opportunities for staff.

FAMILY ENGAGEMENT

Families of children receiving services in child care programs are supported and provided resources by the Family Engagement Specialist. Families are linked to community resources and are provided support with the implementation of their child's action plan. Books and other publications are provided to families for additional support.

26 child care providers trained in The Pyramid Model for Social Emotional Competence in Infants and Young Children. This training allows teachers to learn how to promote and support infant and early childhood mental health and social emotional development of all children. The Pyramid Model takes a tiered public health approach to providing universal supports to all children to promote wellness, targeted supports to those at risk and intensive interventions for those who need them, all supported by an effective workforce.
The Family Support Center implements a multi-generational approach that promotes kindergarten readiness for children and literacy, basic education, and employment readiness for families. While children engage in classroom activities supervised by our highly qualified child development staff, parents and caregivers participate in our ongoing adult education classes.

**Parent Leadership Institute**

Two of our participants, Ramzia and Eva were invited as panelists at Maryland Family Network’s Parent Leadership Institute to share their journey as Family Support Center participants.

"Family Support Center staff support us in education with our children, they educate us as mothers. Provide us with many kinds of different information that helps us and our families." ~ Vicky, Family Support Center participant

- 70% of goals achieved per family
- 2,715 Parent & Child activities
- 127 Car seats distributed
- 232 Health education services
- 78 Mental health sessions
- 74 Parent advisory opportunities
- 77 Participating families
- 1,927 Adult education activities
- 70% of goals achieved per family
Healthy Families Prince George's provides comprehensive, in-home intervention services to 170 Prince George's families and their young children annually, at no cost to participants.

This program aims to support healthy parent-child relationships from birth, creating strong family bonds and home environments conducive for children to learn, grow, and thrive. This vital program has been accredited since 2003 by Healthy Families America.

**FAMILY GOALS**

Setting family goals is an essential standard of the Healthy Families America model, and our Family Support Specialists (FSS) strive to ensure that every family has an active goal at all times that is important to the families.

**GOAL SPOTLIGHT**

- FSS and caregiver discussed how learning to read and write will strengthen her family.
- FSS shared information on classes to learn to read and write.
- Caregiver took the initiative to enroll in classes and now she is excited to start learning.

**VIRTUAL PINWHEEL GARDEN 2022**

2,055 HOME VISITS

151 FAMILIES

143 CHILDREN SERVED

1,027 REFERRALS
Family Connects Prince George’s (FCPG) is an evidence-based home visiting model developed at Duke University that advances the well-being of infants and their families. FCPG ensures that caregivers and infants have a medical home and are provided with appropriate physical- and mental-health screenings, comprehensive assessments, and connections to community resources that meet critical family needs in the first months following childbirth.

28% INCREASED BIRTH POPULATION

While a 28% growth in the birth population is great news for UMCRH, for Family Connects Prince George’s the rate of increase resulted in a need to increase program capacity in order to meet Family Connects International Key Performance Indicator of providing a home visit to 60% of the birth population.

Our nurse was patient, kind, respectful, and felt like a good friend that I could trust would give me accurate information. ~Rowan, parent Family Connects Prince George’s

380 NURSE HOME VISITS

83% Caregivers Connected to Referral Services

380 CAREGIVERS SERVED

99% Caregivers are satisfied with services received
The following is a summary of the financial statements incorporated in the annual audit report issued for the years ended June 30, 2022 and June 30, 2021. The complete financial statements and notes are available upon request from Prince George’s Child Resource Center.

### Support and Revenues

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<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
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</thead>
<tbody>
<tr>
<td>Grants &amp; Contracts</td>
<td>$3,103,881</td>
<td>$2,062,237</td>
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<td>Nonprofit Partner: Maryland Family Network</td>
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<td>PPP Loan</td>
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<td>Contracts Revenue</td>
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<td>Earned Revenue</td>
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<td>Fundraising Events</td>
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<td>Membership Dues</td>
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<td>Individual Giving</td>
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<td>Miscellaneous</td>
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<td>383</td>
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<td><strong>Total Support and Revenues</strong></td>
<td><strong>$4,094,111</strong></td>
<td><strong>$3,108,050</strong></td>
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### Expenditures

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<th>2022</th>
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<tr>
<td>Program Services</td>
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<td>Management and General</td>
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<td>Fundraising</td>
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<td><strong>Total Expenditures</strong></td>
<td><strong>$3,658,477</strong></td>
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<td>Change in Unrestricted Net Assets</td>
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<td>1,005,378</td>
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<tr>
<td><strong>Ending Unrestricted Net Assets</strong></td>
<td><strong>$1,687,246</strong></td>
<td><strong>$1,251,612</strong></td>
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</tbody>
</table>

Thank You

We couldn't have done it without the generous support of our staff, stakeholders, donors, and partners.